

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
REQUEST FOR PROPOSALS #460
FOR MANAGEMENT OF THE
VENTURA COUNTY COMMUNITY COLLEGE DISTRICT BOOKSTORES
ADDENDUM #4
Friday, November 1, 2013**

RFP Addendum Language:

Please be advised that four Full-Time Bookstore employees have opted for the College's early retirement program. Therefore, there are currently seven (7) Full-Time employees and one (1) seasonal employee who will be included in the requirements outlined in RFP Section 5.3b.

See attached Staffing/Salary Sheet.

The last paragraph of RFP Section 5.3b is deleted and replaced with the following:

During the first five years of the contract, all changes (e.g., changes in position, reporting structure, compensation, termination, etc.) regarding SEIU employees who were VCCCD employees at the time of transition and remained on the VCCCD payroll, working at the Bookstore, will require prior consultation with, and approval by, the District. All such SEIU employees shall continue to be protected and governed by the SEIU Agreement.

During the first three years of the contract, all changes (e.g., changes in position, reporting structure, compensation, termination, etc.) regarding Bookstore Managers who were VCCCD employees at the time of transition and remained on the VCCCD payroll, working at the Bookstore, will require prior consultation with, and approval by, the District.

Attachment: Staffing/Salary Sheet